2024 · IMPORTANT NUMBERS



FEDERAL INCOME TAX

Rates apply to taxable income (i.e., income after deductions).

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TAX RATE	MFJ	SINGLE				
10%	\$0 - \$23,200	\$0 - \$11,600				
12%	\$23,201 - \$94,300	\$11,601 – \$47,150				
22%	\$94,301 - \$201,050	\$47,151 – \$100,525				
24%	\$201,051 - \$383,900	\$100,526 - \$191,950				
32%	\$383,901 - \$487,450	\$191,951 - \$243,725				
35%	\$487,451 - \$731,200	\$243,726 - \$609,350				
37%	Over \$731,200	Over \$609,350				
ESTATES & TRUSTS						
10%	\$0 - \$3,100					
24%	\$3,101 – \$11,150					
35%	\$11,151 – \$15,200					
37%	Over \$15,200					

ALTERNATIVE MINIMUM TAX

	MFJ	SINGLE
EXEMPTION AMOUNT	\$133,300	\$85,700
28% TAX RATE APPLIES TO INCOME OVER	\$232,600	\$232,600
EXEMPT PHASEOUT THRESHOLD	\$1,218,700	\$609,350
EXEMPTION ELIMINATION	\$1,751,900	\$952,150

LONG-TERM CAPITAL GAINS TAX

Rates apply to LTCGs and qualified dividends, and are based on taxable income.

TAX RATE	0% RATE	15% RATE	20% RATE
MFJ	≤ \$94,050	\$94,051 - \$583,750	> \$583,750
SINGLE	≤ \$47,025	\$47,026 - \$518,900	> \$518,900
ESTATES/TRUSTS	≤ \$3,150	\$3,151 - \$15,450	> \$15,450

3.8% NET INVESTMENT INCOME TAX

Paid on the lesser of net investment income or excess of MAGI over:

MFJ	\$250,000	SINGLE	\$200,000
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FILING STAT	IIC .		ADDITIONAL	/ACE	CE /OLB	ED AB-	от типол	
		20	ADDITIONAL				<u> </u>	
MFJ	\$29,2		MARRIED (EA				E)	\$1,550
SINGLE	\$14,6	00	UNMARRIED	(SINGI	LE, HOH)		\$1,950
SOCIAL SECU	JRITY							
WAGE BASE			\$168,600			ARNING		
MEDICARE			No Limit		w FRA		\$22,	
COLA			3.2%	Read	ching FR	RA	\$59,	520
FULL RETIRE	MENT AC	iΕ						
BIRTH YE	AR		FRA	BI	RTH YE	AR		FRA
1943-54	ļ.		66		1958		6	66 + 8mo
1955		6	66 + 2mo	6 + 2mo 1959		66 + 10mo		
1956		6	66 + 4mo 1960+		67			
1957		6	66 + 6mo					
PROVISIONA	T INCOV	1E	М	FJ	SINGLE		IGLE	
0% TAXABLE			< \$32	2,000	< \$25,000		5,000	
50% TAXABL	E		\$32,000 -	- \$44,0	\$,000 \$25,000 - \$34,0		- \$34,000	
85% TAXABL	E		> \$44	1,000			> \$3	4,000
MEDICARE P	REMIUM	S & IF	RMAA SURCHA	RGE				
PART B PREM	1IUM		\$174.70					
PART A PREM	NUM		Less than 30) Credi	ts: \$505	30	- 39 C	redits: \$278
YOUR 2022 I	MAGI WA	S:				IRMAA	SURCH	IARGE:
		S	SINGLE		P/	ART B		PART D
MFJ			\$103,000 or less		_			
MFJ \$206,000 or	less	\$	103,000 or less	5		-		-
			103,000 or less		\$6	- 59.90		- \$12.90
\$206,000 or	258,000	\$	<u> </u>	9,000	-	- 59.90 74.70		\$12.90 \$33.30
\$206,000 or \$206,001 - \$	258,000 322,000	\$	103,001 – \$129	9,000	\$1			-
\$206,000 or \$206,001 - \$ \$258,001 - \$	258,000 322,000 386,000	\$ \$	103,001 - \$129 129,001 - \$16	9,000 1,000 3,000	\$1 \$2	74.70		\$33.30

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RETIREMENT PLANS					
ELECTIVE DEFERRALS (401	(K), 403	(B), 457)			
Contribution Limit				\$23,000	
Catch Up (Age 50+)				\$7,500	
403(b) Additional Catch Up	(15+ Ye	ears of Service)		\$3,000	
DEFINED CONTRIBUTION	PLAN				
Limit Per Participant				\$69,000	
DEFINED BENEFIT PLAN					
Maximum Annual Benefit				\$275,000	
SIMPLE IRA					
Contribution Limit		\$16,000 (\$17,600, if e	ligible for	10% increase)	
Catch Up (Age 50+)		\$3,500 (\$3,850, if elig	ible for 10	% increase)	
SEP IRA					
Maximum % of Comp (Adj. Net Earnings If Self–Employed)				25%	
Contribution Limit				\$69,000	
Minimum Compensation			\$750		
TRADITIONAL IRA & ROTH	IRA CO	NTRIBUTIONS			
Total Contribution Limit \$7,0			\$7,000	7,000	
Catch Up (Age 50+)			\$1,000		
ROTH IRA ELIGIBILITY					
SINGLE MAGI PHASEOUT			\$146,00	0 - \$161,000	
MFJ MAGI PHASEOUT			\$230,00	0 - \$240,000	
TRADITIONAL IRA DEDUCT	TIBILITY	(IF COVERED BY WOR	K PLAN)		
SINGLE MAGI PHASEOUT			\$77,000	- \$87,000	
MFJ MAGI PHASEOUT			\$123,00	0 - \$143,000	
MFJ (IF ONLY SPOUSE IS COVERED) \$230,00			0 - \$240,000		
EDUCATION TAX CREDIT I	NCENTI	VES			
	AMER	ICAN OPPORTUNITY	LIFETIM	E LEARNING	
AMOUNT OF CREDIT		0% of first \$2,000, % of next \$2,000	20% of f	irst \$10,000	
SINGLE MAGI PHASEOUT	\$80	0,000 - \$90,000	\$80,000	- \$90,000	
MFJ MAGI PHASEOUT	\$1	60,000 - \$180,000	\$160,00	0 - \$180,000	

UNIFORM LIFETIME TABLE (RMD)

Used to calculate RMD for account owners who have reached their RBD or who have elected to be treated as their deceased spouse (if applicable). Not to be used when spousal beneficiary is more than 10 years younger.

			ı
AGE	FACTOR	AGE	FACTOR
73	26.5	89	12.9
74	25.5	90	12.2
75	24.6	91	11.5
76	23.7	92	10.8
77	22.9	93	10.1
78	22.0	94	9.5
79	21.1	95	8.9
80	20.2	96	8.4
81	19.4	97	7.8
82	18.5	98	7.3
83	17.7	99	6.8
84	16.8	100	6.4
85	16.0	101	6.0
86	15.2	102	5.6
87	14.4	103	5.2
88	13.7		

SINGLE LIFETIME TABLE (RMD)

Used to calculate RMD for certain beneficiaries of inherited accounts. This is an abbreviated version.

FACTOR 25 60.2 43 42.9 61 26.2 12.9 26 59.2 44 41.9 62 25.4 12.2 27 58.2 45 41.0 63 24.5 11.5 28 57.3 46 40.0 64 23.7 10.8 30 55.3 48 38.1 66 22.0 10.1 31 54.4 49 37.1 67 21.2 9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38	more than	AGE	SINGLE	AGE	SINGLE	AGE	SINGLE
12.9 26 59.2 44 41.9 62 25.4 12.2 58.2 45 41.0 63 24.5 11.5 28 57.3 46 40.0 64 23.7 10.8 30 55.3 48 38.1 66 22.9 30 55.3 48 38.1 66 22.0 31 54.4 49 37.1 67 21.2 9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75		25	60.2	43	42.9	61	26.2
12.2 28 57.3 46 40.0 64 23.7 11.5 29 56.3 47 39.0 65 22.9 10.8 30 55.3 48 38.1 66 22.0 30 55.3 48 38.1 66 22.0 31 54.4 49 37.1 67 21.2 9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 <		26	59.2	44	41.9	62	25.4
28 57.3 46 40.0 64 23.7 10.8 30 55.3 48 38.1 66 22.0 10.1 31 54.4 49 37.1 67 21.2 9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	12.9	27	58.2	45	41.0	63	24.5
10.8 29 56.3 47 39.0 65 22.9 10.1 30 55.3 48 38.1 66 22.0 9.5 31 54.4 49 37.1 67 21.2 9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	12.2	28	57.3	46	40.0	64	23.7
30 55.3 48 38.1 66 22.0 10.1 31 54.4 49 37.1 67 21.2 9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	11.5	29	56.3	47	39.0	65	22.9
9.5 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	10.8	30	55.3	48	38.1	66	22.0
8.9 32 53.4 50 36.2 68 20.4 8.9 33 52.5 51 35.3 69 19.6 8.4 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	10.1	31	54.4	49	37.1	67	21.2
8.4 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	9.5	32	53.4	50	36.2	68	20.4
7.8 34 51.5 52 34.3 70 18.8 7.8 35 50.5 53 33.4 71 18.0 7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	8.9	33	52.5	51	35.3	69	19.6
7.3 36 49.6 54 32.5 72 17.2 6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	8.4	34	51.5	52	34.3	70	18.8
6.8 37 48.6 55 31.6 73 16.4 6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	7.8	35	50.5	53	33.4	71	18.0
6.4 38 47.7 56 30.6 74 15.6 6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	7.3	36	49.6	54	32.5	72	17.2
6.0 39 46.7 57 29.8 75 14.8 5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	6.8	37	48.6	55	31.6	73	16.4
5.6 40 45.7 58 28.9 76 14.1 5.2 41 44.8 59 28.0 77 13.3	6.4	38	47.7	56	30.6	74	15.6
5.2 41 44.8 59 28.0 77 13.3	6.0	39	46.7	57	29.8	75	14.8
	5.6	40	45.7	58	28.9	76	14.1
42 43.8 60 27.1 78 12.6	5.2	41	44.8	59	28.0	77	13.3
		42	43.8	60	27.1	78	12.6

ESTATE & GIFT TAX							
LIFETIME EXEMPTION TAX RATE GIFT TAX ANNUAL EXCLUSION							
\$13,610,000	40% \$18,000						
HEALTH SAVINGS ACCOUNT							
COVERAGE	CON	NTRIBUTION	MINIMUM ANN DEDUCTIBL		MAX. OUT-OF-POCKET EXPENSE		
INDIVIDUAL		\$4,150	\$1,600		\$8,050		
FAMILY		\$8,300	\$3,200		\$16,100		
AGE 55+ CATCH UP		\$1,000	_		_		



Manage your resources for the opportunities ahead

Life is a journey. A sojourn. Our aim is a life well lived. You have dreams and desires for yourself and your loved ones.

Is your money being managed towards these goals?

How we manage our resources impacts the opportunities we have today and tomorrow.

Unfortunately, finances can sometimes seem complex, and time is limited. Decisions about investments, insurance, employee benefits, debt, estate planning, and tax planning are often made separately without considering how they impact the overall journey. The result can be missed opportunities.

We serve families who desire to elevate their trajectory, increase their momentum, and gain greater clarity for their extraordinary sojourn. Our households are offered expertise and advocacy so they can make informed decisions and align their resources in a way that is more relevant to the lives they desire to live.

Using our Embark, Explore, Discover process, we're able to map your financial position, consider appropriate strategies, and take steps to reach your desired destinations. Instead of being stuck, confused, or limiting your potential, we help you navigate your journey.

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Sojourn well.

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